



**2022-2023**



**JOHN MOLSON WOMEN IN LEADERSHIP  
2022-2023 YEARBOOK**

# EXECUTIVE TEAM



**SANDRA  
SAAD**  
CO-PRESIDENT



**DANIELLE  
AKUFFO**  
CO-PRESIDENT



**CHELSEA  
LANGDON**  
DIRECTOR OF  
EVENTS



**MA ANGELICA  
IVY ALINO**  
VP EVENTS



**CHLOE  
DESJARDINS**  
DIRECTOR OF  
EVENTS



**SARAH  
FAKHRI**  
VP DESIGN



**ZINEB  
BOUTALEB**  
VP INTERNAL



**CHI CONG  
PHAM**  
VP FINANCE



**STAMATIA  
MICHALATOS**  
VP INVOLVEMENT



**ANTHIVA PHAMISITH-  
VANNASING**  
DIRECTOR OF  
INVOLVEMENT



**NGA PHAM**  
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LAMBERT DE  
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VP CORPORATE  
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**LUISA  
ALMAZAN**  
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**DANIELA BELTRAN  
JIMENEZ**  
VP MARKETING



**KATE KAY SU**  
DIRECTOR OF MARKETING

# AMBASSADORS



**ANNE-SOPHIE  
DEOCAS**



**OLIVIA  
BASTONE**



**REEM  
AMER**



**NOEMIE  
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**OUDAYE  
GOPALL**



**MAHEMA  
MEAH**

# COLLABORATORS



**SIMBI  
DOMINGO**



**GABRIELLE  
HARRIS-  
BILLINGS**



**MARIOLA  
GONZALEZ**



**STEPHANIE  
READ SANTOS**



**MAURINE  
LEROY**



**ANDREA  
ERRIQUEZ**

# RECRUITMENT NIGHT





This was the first JMWL event and recruitment cocktail for prospective ambassadors and collaborators.



Everyone had so much fun meeting each other and learning more about JMWL and the executive team.



# Embrace DIVERSITY Event



"The Embrace Diversity event hosted by JMWL was an impactful event. The panelists discussed how it can be difficult to be a woman with different backgrounds in the business world and on a daily basis. They did not only talk about their experiences but how they overcame them to be better leaders."

**-Mariola**



"Hearing all of the panelists' stories and struggles about joining a male-dominated professional area gives me hope that if I believe in myself and keep battling and proving my potential, I can make it anywhere."

**-Stephanie**



"The message to remember from this event is how important it is to work on ourselves to become conscious of our biases and to act upon them by replacing negative thoughts with positive thoughts."

**-Maurine**





# Our Speakers

**Priya Srikanth**



Priya is the AVP of Global Transformation & Agility Coach at Sunlife. Driving Sunlife's Transformation & Agility involves, supporting business groups across all geographies to help achieve the Digital Leadership Strategy through accelerating the new ways of working.

**Bernadine Jules**



Bernadine is a Diversity, Equity & Inclusion Talent Acquisition Partner at BNP Paribas Canada. As the founder and Chair of the Black Heritage Employees Resources Group, she led the first Black History Month event across BNP Paribas in Canada.

**Laura E.Owen**



Laura has been one of the top performing District Managers in Canada, over the past 4 years, driving customer service, employee development growth and profitability in her area. Continuously committing herself to diversity initiatives, she is now co-chair of the Women Leadership Committee For Enterprise Holdings In Quebec.

**Maggie Da Prato**



Maggie is the head of Talent, Americas at Dialectica, the information services company that shapes better decision-making worldwide. A total of about 10 years of cumulated experience in the HR field, building partnerships with internal clients and creating opportunities for them to thrive.



OUR AMAZING PANELISTS & MODERATOR: FRANCE STOHNER, EVAN CONNOR, MEGHNA MENON & ANGELICA PIETROVITO.

**JMWL AND JMOSB ORGANIZED AN EVENT TO PROMOTE MENTAL HEALTH, STRATEGIES TO BETTER MANAGE STRESS AND WAYS TO ACHIEVE WORK-LIFE BALANCE.**

**IN ADDITION TO THE INFORMATIONAL PANEL, WE OFFERED DE-STRESSING ACTIVITIES SUCH AS TOTE BAG PAINTING AND CUPCAKE DECORATING.**

# Healthy Minds, Healthy Lives.

JMWL X JMOSB



"THE PANELISTS GAVE GREAT INSIGHT AND TIPS ON HOW WE SHOULD BALANCE OUR LIVES AND PRIORITIZE OUR MENTAL HEALTH."

- NOEMIE



OUR FANTASTIC TEAM!



JMWL'S VP INVOLVEMENT  
AND AMBASSADORS



" ALL OF THE  
SPEAKERS DID A  
FANTASTIC JOB OF  
GIVING ADVICE AS  
WELL AS  
SPEAKING ABOUT  
SENSITIVE TOPICS  
SURROUNDING THE  
STIGMA OF  
TALKING ABOUT  
MENTAL HEALTH. I  
FELT VERY  
INSPIRED TO KEEP  
ON IMPROVING MY  
MENTAL HEALTH  
JOURNEY! "



- ANDREA



# BLOSSOMING



# INTO YOU

02.25.2023



# THE LEAD CONFERENCE 2.0



**SOLD OUT**



# THE LEAD CONFERENCE 2.0

## AMAZING MEMORIES!!!



The Lead Conference 2.0 included a main panel session addressing the issues surrounding the monopolization of leadership positions through panelists' success stories. We allowed students to discover their leadership style while allowing them to learn how to let their voices be heard. The event was followed by a lunch with mentors, and a networking session which allowed students to network with our recruiters.





# Bonding and Making Memories









# Ambassadors & Collaborators Bonding





# VOLUNTEERING

## DONATION DRIVE



**WOMEN'S ANNUAL DONATION DRIVE**

**HELP US, HELP THEM**

**05 DEC - 16 DEC 2022**

**YOU CAN DROP YOUR DONATIONS AT: MB S1.443**

We help collect the following items:

<p><b>CLOTHING (CLEAN AND IN GOOD CONDITION, OR NEW)</b></p> <ul style="list-style-type: none"> <li>• Small and Medium underwear</li> <li>• Small and Medium bras</li> <li>• Leggings and Joggers</li> <li>• All-sized winter boots</li> </ul>	<p><b>HYGIENE ITEMS (NEW AND UNOPENED)</b></p> <ul style="list-style-type: none"> <li>• Deodorant</li> <li>• Kits/na (Body wipes)</li> <li>• Pregnancy tests</li> <li>• Hair brushes</li> <li>• All size bottles of shampoo and conditioners</li> </ul>
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**ALL ITEMS WILL BE DONATED TO CHEZ DORIS**

*(Items must be in good condition and programs to meet the needs for and immediate needs of women and their children are welcome.)*

**J M W L**

*For more information please call 514-353-1111*



**WOMEN'S HISTORY MONTH**

**Donation Drive**

**MARCH 20-24 2023**

**We need your help collecting the following items:**

**Hygiene Items** *(New and Unopened!)*

- Deodorant
- Travel and regular-size bottles of conditioner, shampoo and body lotion
- Hairbrushes
- Pregnancy tests
- Travel packets of Kleenex
- Foundation and concealer
- Floss

**Clothing and Additional Items** *(New or Clean and in good condition!)*

- Hooded sweatshirts
- Small, medium and large underwear
- Plain t-shirts
- Leggings and joggers
- Sports bras
- Spring jackets and raincoats
- Rain boots
- Umbrellas, backpacks and suitcases

**You Can Drop Your Donations at MB S1.443.**

**All items will be donated to Chez Doris.**

**J M W L**



# HAPPY INTERNATIONAL WOMEN'S DAY CELEBRATING ACCOMPLISHMENTS

Today, in industrialized countries, women are a significant part of the workforce. They also have many rights that are the result of strong predecessors that relentlessly fought and paved the way for future generations. The 8th of March is globally celebrated as International Women's Day as a focus in the Women's Rights Movement to emphasize the prevalent issues in gender equality, violence and abuse against women and the lack of opportunities that still exist. But beyond that, it is also a day to recognize the achievements of the significant women in our lives.

In celebration of the 8th of March, here are the stories of four women in different fields that are positively impacting the world today.



## Women in Science

**KIARA  
NIRGHIN**

Kiara is a young South African scientist who won the grand prize at the Google Science Fair at the age of 16. After going through one of the worst droughts in 45 years in her home country, in 2015, Kiara started researching a solution that would be inexpensive and sustainable for the environment. With those goals in mind, she invented a polymer made from waste that could retain 84% of its weight in water during droughts. This green and economical solution ensures a higher degree of food security in affected areas. Today she is a speaker for causes related to the environment and women's access to education.



## Women's Education

**MALALA  
YOUSAFZAI**

Since 2012, Malala has become an international symbol for the fight for women's equal access to education. In her native country of Pakistan, she was targeted by the Taliban because of speaking out for Women's education. At the age of 15, she fearlessly stood up when the man holding a firearm came out looking for her and called out her name. That's when she got shot. Even after going through this traumatizing event, today, she is more active than ever in the fight for women's equal rights.



## Women in Entrepreneurship

**KIRAN  
MAZUMDAR-SHAW**

In 1974, Kiran got curious about her dad's work and he encouraged her to become a brewmaster although it was a career path that was very unconventional for a woman. After getting her degree, she quickly realized that a woman had little chance to advance in terms of career in India. She looked into opportunities abroad and it opened the doors for her to realize her ambitions. She later launched her biopharmaceutical company from a shed she rented. Because she never gave up through hardships, she is today the second wealthiest self-made woman in India.

## Women in Politics

**ING-WEN TSAI**



In 2016, Ing-Wen became the first female leader of Taiwan, traditionally a patriarchal country. Ing-Wen is supportive of the underprivileged groups in society such as the poor, women, children, LGBT groups and Indigenous people and has taken action to reduce unemployment, expand childcare support and much more in order to give back to society. Ing-Wen made many political decisions to benefit her country and develop its economy in an attempt to reaffirm its personal strengths and its independence. She notably vowed to encouraging work in biotech and renewable resources.

# Our 2022-2023 Partners



Thank you to all of our sponsors! John Molson Women in Leadership truly appreciates your support and commitment to our mission. With your help, we were able to create memorable events that focused on engaging, educating and empowering future leaders to rise through the ranks of the corporate world with a better understanding of gender equality. We are grateful to have you as our partner, and we are eager to continue working together to drive our shared vision of promoting gender equality in the workplace.

# You Make the Year, We Make the Book.



*Mahmud  
Amleh*

*Reem Amer*

*Anne-Sophie  
Depocas*

We would like to express our heartfelt gratitude to everyone who made this yearbook possible. This book is a testament to the hard work and dedication of the JMWL team. Thank you to all for making our role as the ambassador team a meaningful and fulfilling experience. It has been an honour to represent JMWL and advocate for equality within the corporate environment. As we turn the page on this year, we wish everyone the best of luck in their future endeavours. Let's continue to strive for excellence and make a positive impact in our communities.

*Oudaye  
Gopall*

*Noémie  
Sauvé*

*Stamatia  
Michalatos*

*Olivia  
Bastone*



***EQUALITY BENEFITS EVERYONE***